

	A	B	C	D
1	Category	Info name	Field type	Score
2	Company data	Company name	Godiva	D-
3		Product type (check all that apply)	True Love Heart Box	
4		Company headquarters address	355 Lexington Ave., 16th Fl. NY, N	
5		Company telephone	212-984-5900	
6		Company fax	212-984-5901	
7		CEO name	James Goldman & Karole Brooks	
8		Staff 1 name, title	Lauri Kien Kotcher, Chief Marketing Officer and SVP Global Brand Development	
9		Staff 1 telephone, fax, email	<a href="mailto:letters@godiva.com">letters@godiva.com</a>	
10		Staff 2 name, title	Bill Kornegay, SVP Global Supply Chain	
11		Staff 2 telephone, fax, email		
12	Section A. Corporate policies	Does the brand have a Code of Conduct?	Y / N checkbox	0
13		Does the Code apply to all levels of supply chain?	Y / N checkbox	0
14		Code includes FOA and collective bargaining?	Y / N checkbox	0
15		Code includes abolition of forced and compulsory labor?	Y / N checkbox	0
16		Code includes elimination of child labor?	Y / N checkbox	0
17		Code includes elimination of discrimination?	Y / N checkbox	0
18		Company link to above information.	URL	
19		Are suppliers required to pay living wage?	Y / N checkbox	0
20		Please give the formula or calculator that is used for living wage.	URL	
21		Is there a public list of suppliers or factories?	Y / N checkbox	0
22		Give location of the public list.	URL	
23		Does the brand have a program to improve the social responsibility of its sourcing practices? (This does not include auditing improvements; it refers to changes in sampling, order timelines or prices to improve business practices)	Y / N checkbox	0
24		IF YES, please describe the program and goals.	Textarea	
25		<b>Section A SUBTOTAL</b>		<b>0</b>
26	Section B. Code Implementation	Is Code of Conduct included in supplier contracts?	Y / N checkbox	0
27		Does the brand have a routine monitoring program?	Y / N checkbox	0
28		List the types of monitors used.	Internal staff, 3rd party, MSI,	
29		In addition to routine monitoring, does the brand use unannounced monitoring?	Y / N checkbox	0
30		Monitoring program: describe coverage of raw materials and/or vulnerable parts of the supply chain.	Textarea	0
31		Company link to above information.	URL	
32		Does brand participate in any multi-stakeholder initiative (MSI)?	Y / N checkbox	1
33		Please list the MSI.	URL	WCF
34		<b>Section B SUBTOTAL</b>		<b>1</b>
35	Section C. Employee empowerment	Does the supply chain include some of the following: either worker-owned cooperatives or democratically elected unions?* (see definition below)	Y / N checkbox	0
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39		Does the supply chain include producer cooperatives?	Y / N checkbox	0
40		List the suppliers that have worker-owned cooperatives or democratically elected unions.	Textarea	
41		Credit for listing suppliers in response to above request.		0
42		Do any suppliers with worker-owned cooperatives or democratically elected unions have collective bargaining agreements in place?	Y / N checkbox	0
43		List the suppliers where collective bargaining agreements exist.	Textarea	0
44		Credit for listing suppliers in response to above request.		0
45		There are NO reports of retaliation against employees who attempted to organize.	Y / N checkbox	1
46		Please list site and location and/or media reports if any.	Textarea	
47		Are there neutrality agreements in place in some factories in the supply chain? (These pledge non-interference if employees attempt to organize.)	Y / N checkbox	0
48		Is there a framework agreement between the brand and an international independent union to support the protection of freedom of association?		0
49		Do suppliers use a communication/grievance procedure involving an outside party (brand or 3rd party) and having an anonymous option?	Y / N checkbox	0
50		Brand guarantees a stable price to farmers regardless of world price fluctuation	Y / N checkbox	0
51		Section C SUBTOTAL		1
52				
53	Section D. Child Labor Response	Does company have a child labor remediation policy? (i.e., policy that includes more than dismissal of the child)	Y / N checkbox	0
54		For a company in a high-risk industry (agriculture, soccer ball, any product involving homework), does the company have local partnerships in place to rehabilitate child labor when it is found?	Y / N checkbox	0
55		Please list partner organizations	Textarea	
56		When child labor is removed from the workplace, is it later verified by unannounced monitoring?	Y / N checkbox	0
57		If child labor is discovered, does the employer or buyer find a way to replace the lost income to the family?	Y / N checkbox + Text	0
58		Company link to above information.	URL	
59		Brand supports at least 1 community impact project in an area of cocoa bean sourcing	Y / N checkbox	1
60		Section D SUBTOTAL		1
61				
62	Section E. Transparency	Brand can trace cocoa inputs back to farming region	Y / N checkbox	0
63		Are monitoring benchmarks / results shared publicly?	Y / N checkbox	0
64		Company link to above information.	URL	
65		Are monitoring benchmarks / results verified by an outside organization?	Y / N checkbox + text	0
66		Please give name of verifier.	Textarea	
67		Does any third party trace inputs/commodities back to point of origin?	Y / N checkbox + text	0
68		Are site audit reports and corrective action plans publicly accessible?	Y / N checkbox + URL	0
69		Employee access to resources on child labor and forced labor: please list specific projects, trainings, countries, nongovernmental organizations, other partners and services provided	Textarea	

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70		Does buyer share supply chain and audit information (aggregate or specific) with government ministries such as labor or justice?	Y/ N checkbox	0
71		Section E SUBTOTAL		0
72				
73		TOTAL - ALL SECTIONS		3
74		SUBTOTAL BASELINE ISSUES		1
75		Grade A Company		
76				
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