

	A	B	C	D
1	Category	Info name	Field type	Score
2	Company data	Company name	Pataonia	C
3		Product type (check all that apply)	apparel	
4		Company headquarters address	259 West Santa Clara S	
5		Company telephone	1-800-638-6464	
6		Company fax	1-800-543-5522	
7		CEO name	Michael Crooke	
8		Staff 1 name, title		
9		Staff 1 telephone, fax, email		
10		Staff 2 name, title		
11		Staff 2 telephone, fax, email		
12				
13	Section A. Corporate policies	Does the brand have a Code of Conduct?		1
14		Does the Code apply to all levels of supply chain?		1
15		Code includes FOA and collective bargaining?		1
16		Code includes abolition of forced and compulsory labor?		1
17		Code includes elimination of child labor?		1
18		Code includes elimination of discrimination?		1
19		Company link to above information.	http://www.patagonia.com/pdf/en_US/	
20		Are suppliers required to pay living wage?		0
21		Please give the formula or calculator that is used for living wage.		
22		Is there a public list of suppliers or factories?		1
23		Give location of the public list.	http://www.patagonia.com/pdf/en_US/	
24		Does the brand have a program to improve the social responsibility of its sourcing practices? (This does not include auditing improvements; it refers to changes in sampling, order timelines or prices to improve business practices)		
25		IF YES, please describe the program and goals.		
26		Section A SUBTOTAL		7
27				
28	Section B. Code Implementation	Is Code of Conduct included in supplier contracts?		0
29		Does the brand have a routine monitoring program?		1
30		List the types of monitors used.	Internal, 3rd party, FLA independent monitors	
31		In addition to routine monitoring, does the brand use unannounced monitoring?		1
32		Monitoring program: describe coverage of raw materials and/or vulnerable parts of the supply chain.	All cotton is organic. Company supports Organic Exchange. Suppliers are traced through Historic	
33		Company link to above information.	http://www.patagonia.com/web/us/pat	
34		Does brand participate in any multi-stakeholder initiative (MSI)?		1
35		Please list the MSI.	Fair Labor Association, JO-IN	
36		Section B SUBTOTAL		3
37				
38	Section C. Employee empowerment	Does the supply chain include some of the following: either worker-owned cooperatives or democratically elected unions?*	Y / N checkbox	0
39		List the suppliers that have worker-owned cooperatives or democratically elected unions.		
40		Credit for listing suppliers in response to above request.		0
41		Do any suppliers with worker-owned cooperatives or democratically elected unions have collective bargaining agreements in place?		0
42		List the suppliers where collective bargaining agreements exist.		

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43		Credit for listing suppliers in response to above request.		0
44		Have employees at the supplier level been able to attend training on freedom of association?		0
45		Please list: countries and name(s) of the organization(s) that performed the training.		
46		There are NO reports of retaliation against employees who attempted to organize.		1
47		Please list site and location and/or media reports if any.		
48		Are there neutrality agreements in place in some factories in the supply chain? (These pledge non-interference if employees attempt to organize.)		0
49		Is there a framework agreement between the brand and an international independent union to support the protection of freedom of association?		0
50		Do suppliers use a communication/grievance procedure involving an outside party (brand or 3rd party) and having an anonymous option?		0
51		Section C SUBTOTAL		1
52				
53	Section D. Child Labor Response	Does company have a child labor remediation policy?		0
54		For a company in a high-risk industry (agriculture, soccer ball, any product involving homework), does the company have local partnerships in place to rehabilitate child labor when it is found?		0
55		Please list partner organizations		
56		When child labor is removed from the workplace, is it later verified by unannounced monitoring?		0
57		If child labor is discovered, does the employer or buyer find a way to replace the lost income to the family?		0
58		Company link to above information.		
59		Section D SUBTOTAL		0
60				
61	Section E. Transparency	Are monitoring benchmarks / results shared publicly?		0
62		Company link to above information.		
63		Are monitoring benchmarks / results verified by an outside organization?		0
64		Please give name of verifier.		
65		Does any third party trace inputs/commodities back to point of origin?		1
66		Are site audit reports and corrective action plans publicly accessible?		0
67		Employee access to resources on child labor and forced labor: please list specific projects, trainings, countries, nongovernmental organizations, other partners and services provided		
68		If employee training is provided, are results and curricula publicly accessible?		
69		Does buyer share supply chain and audit information (aggregate or specific) with government ministries such as labor or justice?		
70		Section E SUBTOTAL		1
71				
72		TOTAL - ALL SECTIONS		12
73		SUBTOTAL BASELINE ISSUES		8
74				
75				
76	Industry-specific data	Cotton (as a key component of product)		
77		Does the brand have a policy or take steps to prevent the use of Uzbek cotton?	Y/ N checkbox	0

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78		Does the brand participate in a traceability project to verify where cotton originates?		1
79		Please list the project or initiative.	Cotton Exchange, Historic Futures	
80				
81				
82		Cotton: Baseline points		9