

	A	B	C	D
1	Category	Info name	Field type	Score
2	Company data	Company name	Russell Stover's Candies Inc.	D
3		Product type (check all that apply)	checkbox list	
4		Company headquarters address	4900 Oak St., Kansas City, MO 64112, United States	
5		Company telephone	816-842-9240	
6		Company fax	816-561-4350	
7		CEO name	Thomas S. Ward, Dian McGiver, Scott Ward -- Co- presidents	
8		Staff 1 name, title	Mark Sesler, Senior Vice President, Marketing	
9		Staff 1 telephone, fax, email	maybe: mark.sesler@rstover .com	
10		Staff 2 name, title	John O'Hara	
11		Staff 2 telephone, fax, email	<a href="mailto:rscmarketing@aol.com">rscmarketing@aol.com</a>	
12				
13	Section A. Corporate policies	Does the brand have a Code of Conduct?	Y / N checkbox	1
14		Does the Code apply to all levels of supply chain?	Y / N checkbox	0
15		Code includes FOA and collective bargaining?	Y / N checkbox	0
16		Code includes abolition of forced and compulsory labor?	Y / N checkbox	0
17		Code includes elimination of child labor?	Y / N checkbox	1
18		Code includes elimination of discrimination?	Y / N checkbox	1
19		Company link to above information.	<a href="#">Type=CATEGORY&amp;itemID=2768</a>	
20		Are suppliers required to pay living wage?	Y / N checkbox	0
21		Please give the formula or calculator that is used for living wage.	URL	
22		Is there a public list of suppliers or factories?	Y / N checkbox	0
23		Give location of the public list.	URL	
24		Does the brand have a program to improve the social responsibility of its sourcing practices? (This does not include auditing improvements; it refers to changes in sampling, order timelines or prices to improve business practices)	Y / N checkbox	0
25		IF YES, please describe the program and goals.	Textarea	
26		<b>Section A SUBTOTAL</b>		<b>3</b>
27				
28	Section B. Code Implementation	Is Code of Conduct included in supplier contracts?	Y / N checkbox	0
29		Does the brand have a routine monitoring program?	Y / N checkbox	0
30		List the types of monitors used.	Internal staff, 3rd party, MSI,	
31		In addition to routine monitoring, does the brand use unannounced monitoring?	Y / N checkbox	0
32		Monitoring program: describe coverage of raw materials and/or vulnerable parts of the supply chain.	Textarea	
33		Company link to above information.	URL	
34		Does brand participate in any multi-stakeholder initiative (MSI)?	Y / N checkbox	0
35		Please list the MSI.	URL	
36		<b>Section B SUBTOTAL</b>		<b>0</b>
37				

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38	Section C. Employee empowerment	Does the supply chain include some of the following: either worker-owned cooperatives or democratically elected unions?* (see definition below)	Y / N checkbox	1
39		Does the supply chain include producer cooperatives?	Y / N checkbox	0
40		List the suppliers that have worker-owned cooperatives or democratically elected unions.	Textarea	0
41		Credit for listing suppliers in response to above request.		0
42		Do any suppliers with worker-owned cooperatives or democratically elected unions have collective bargaining agreements in place?	Y / N checkbox	1
43		List the suppliers where collective bargaining agreements exist.	Textarea	
44		Credit for listing suppliers in response to above request.		0
45		There are NO reports of retaliation against employees who attempted to organize.	Y / N checkbox	1
46		Please list site and location and/or media reports if any.	Textarea	
47		Are there neutrality agreements in place in some factories in the supply chain? (These pledge non-interference if employees attempt to organize.)	Y / N checkbox	0
48		Is there a framework agreement between the brand and an international independent union to support the protection of freedom of association?		0
49		Do suppliers use a communication/grievance procedure involving an outside party (brand or 3rd party) and having an anonymous option?	Y / N checkbox	0
50		Brand guarantees a stable price to farmers regardless of world price fluctuation	Y / N checkbox	0
51		Section C SUBTOTAL		3
52				
53	Section D. Child Labor Response	Does company have a child labor remediation policy? (i.e., policy that includes more than dismissal of the child)	Y / N checkbox	0
54		For a company in a high-risk industry (agriculture, soccer ball, any product involving homework), does the company have local partnerships in place to rehabilitate child labor when it is found?	Y / N checkbox	0
55		Please list partner organizations	Textarea	
56		When child labor is removed from the workplace, is it later verified by unannounced monitoring?	Y / N checkbox	0
57		If child labor is discovered, does the employer or buyer find a way to replace the lost income to the family?	Y / N checkbox + Text	0
58		Company link to above information.	URL	
59		Brand supports at least 1 community impact project in an area of cocoa bean sourcing	Y / N checkbox	0
60		Section D SUBTOTAL		0
61				
62	Section E. Transparency	Brand can trace cocoa inputs back to farming region	Y / N checkbox	0
63		Are monitoring benchmarks / results shared publicly?	Y / N checkbox	0
64		Company link to above information.	URL	
65		Are monitoring benchmarks / results verified by an outside organization?	Y / N checkbox + text	0
66		Please give name of verifier.	Textarea	
67		Does any third party trace inputs/commodities back to point of origin?	Y / N checkbox + text	0
68		Are site audit reports and corrective action plans publicly accessible?	Y / N checkbox + URL	0

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69		Employee access to resources on child labor and forced labor: please list specific projects, trainings, countries, nongovernmental organizations, other partners and services provided	Textarea	
70		Does buyer share supply chain and audit information (aggregate or specific) with government ministries such as labor or justice?	Y/ N checkbox	0
71		Section E SUBTOTAL		0
72				
73		TOTAL - ALL SECTIONS		6
74		SUBTOTAL BASELINE ISSUES		4
75		Grade A Company		
76				